

BOARD RETREAT – WORK SESSION
February 28, 2005

Board President Randy Bauer called the session to order at 5:00 p.m. at the Educational Service Center Board Room

Board members present: Randy Bauer, Sandy Flatgard, Mark Hunt, Brian Farmer, Lauri Hughes.
Norm Zahradnik: Absent; Shirley Exline

Administrators present: Dick Whitehead, Jim Rotter, Al Rowe, Karen Thorpe, Kathy Miller, Ying Ying Chen, Sue Skala, Kevin Behrends, Laurene Lanich, Dave Brauhn, Greg Leytem

02-28-05-01 Motion by Flatgard, seconded by Zahradnik to approve the agenda.
Approved 6-0

Cheryl Kiburz, Systems Thinking Coordinator, led the Board and Administrative Team in a Systems Thinking “Mental Models” activity. Critical issues were identified by the group currently facing the District. The two most critical issues identified were Professional Development as it pertains to Student Achievement and Best Practice instruction as it pertains to Math and Reading. The group was divided into two teams to study the issues and report out on assumptions and beliefs, those events that are needed to achieve results, patterns of behavior, and underlying structures to influence those patterns.

The Board reviewed their progress on the 2004-05 Improvement Goals of; Making High School more Relevant, Preparing for Growth, and Individual and Group Learning. Al Rowe shared progress currently under way at the High School in the study of relevancy. Implementation of the Citizens Advisory Committee on School Facilities will be evaluated after the March 15 vote. The Board discussed progress of the discussions about AM collaboration time.

Superintendent Whitehead asked the Board to utilize two self assessment tools. An online self assessment provided by the National School Board Association and an article entitled “Effective School Boards” were presented for Board consideration. It was agreed that the survey would be completed and forwarded to Board President Bauer and the article would be read and discussed at the next regularly scheduled meeting.

Board Members reviewed the Superintendent Evaluation Instrument and Results while discussing job performance with Superintendent Whitehead. It was agreed by Board Members that the evaluation tool would have been more effective if it had been tied to the District Goals and allowed for more comprehensive answers. Superintendent Whitehead shared experiences with the Board from his first two years of service.

It was recommended that a “District Scorecard” of data over time should be developed and updated on a regular basis.

10-04-04-01 Motion by Flatgard, seconded by Hunt to adjourn at 9:20 pm.
Approved 6-0

Jim Rotter, Board Secretary