

BOARD/ADMINISTRATIVE WORK SESSION  
February 15, 2010

Board President Randy Bauer called the regular work session to order at 5:00 p.m. in the District Board Room, 401 76<sup>th</sup> Avenue SW, Cedar Rapids.

Board members present: Randy Bauer, Dot Pospischil, Greg Kelsey, Kristie Fisher, Jed Peterson, John Tittler, Norm Zahradnik Absent: None

Administrators present: Dick Whitehead, Jim Rotter, Ying Ying Chen

Also present: None

Jim Rotter, Director of Business Services conducted a pre-budget planning workshop and informational session for the upcoming 2010-11 budget. It was explained that the across the board cuts by the Governor's office the last two years and the upcoming uncertainty of funding and allowable growth for the 2010-11 school year make this a difficult challenge. The District will have experienced, by the end of the current fiscal year, a \$1.9M cash shortfall in state funding and the possibility of an additional estimated \$1.2M cash shortfall in the 2010-11 fiscal year if the Governor's proposal is adopted by the State Legislature. The District is currently negotiating with its employee groups for the upcoming year with an emphasis on job preservation and reasonable settlements due to the economic conditions. It was explained that no new employee positions are planned for the upcoming school year and positions vacated by resigning employees are being studied to determine if those positions could be covered without diminishing the Districts programs.

Mr. Rotter then reviewed the District fund structure and estimated levy rates for each of the funds for the upcoming school year with a few options within the levy structure to restore the cash balance lost due to the cuts. It was explained that the Board may choose to utilize a portion of the School Infrastructure Levy funds to temporarily offset the increased levy necessary to recoup the lost cash in the General Fund. The Board discussed in length the benefits and possible problems with utilizing these funds in this manner with the understanding that this would be a short term solution for the upcoming year only. The Board requested that additional information be brought to the March meeting which utilized a portion of the School Infrastructure funds in the 2010-11 budget at an amount that would hold the total levy rate at its current level of \$17.21.

Superintendent Whitehead updated the Board on remaining closeout/punch list items, the progress of the light poles replacement, and the current work being done on the geothermal system to further flush the system which was contaminated through a leak in the well field.

Mr. Whitehead reminded the Board of their upcoming visit to Prairie Crest on February 18<sup>th</sup> and indicated that the Prairie Heights visit would need to be scheduled for early March.

The Board concluded the session at 6:35 P.M.

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Randy Bauer, Board President

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Jim Rotter, Board Secretary

MINUTES  
BOARD MEETING  
COLLEGE COMMUNITY SCHOOL DISTRICT  
February 15, 2010

Board Minutes are not official until approved at the next regular scheduled board meeting. The Meeting was called to order by President Bauer at 7:00 p.m. in the Educational Services Center Board Room.

Roll call indicated the following members present: Bauer, Pospischil, Kelsey, Fisher, Peterson, Titler, Zahradnik Absent: none

Others in attendance included: Meredith Hines-Dochterman, James Hodina, Danielle Pierce, Erin Schon, Taylor Shaw, Elissa Musil, Emily Musil, Lindsey Johnson, Brandon Kurowski, Craig Barnum, Julie Hauser, Mark Gronemeyer, Mary Gudenkauf

02-15-10-01 Motion by Kelsey, seconded by Titler to approve the agenda as presented.  
Carried 7-0

President Bauer asked for citizen comments concerning any agenda item. There were none.

02-15-10-02 Motion by Pospischil, seconded by Zahradnik to approve minutes of the Regular Meeting of January 18, 2010 and Work Session of January 18, 2010; to approve the Athletic Summary, the Summary of Account Balances, the Percentage of Expenditures to Date and Miscellaneous Revenue Summary for the Month ended January 31, 2010; to approve the following list of bills: #100953 through #101480.  
Carried 7-0

James Hodina, Director of Environmental Services for Linn County Health and a Prairie Parent, explained an Iowa DNR RIDE Grant which has been awarded to the District in the amount of \$83,430. The funding will be used to purchase Webasto fuel fired Pre-heater units to be installed on a number of the District busses which will reduce the amount of idling and warm up time during cold weather months, thus, reducing emissions.

Mary Gudenkauf, Director of Career Services at Prairie High School, introduced 6 high school students who are currently participating in job internships in the community. Each student shared their experience with the Board and answered questions about the internship. Mary explained that the internships last between 45 and 90.

Student participation in post secondary enrollment, advanced placement, and AP courses was shared for the fall and spring semesters and indicate the District's largest participation numbers at 535 courses in the fall and 490 courses in the spring semester.

Craig Barnum, Director of Technology, shared first semester achievement and attendance data. Also included was data which indicated the number of F grades earned in each of the following years; 2007-08, 2008-09. It was explained that the delivery of instruction and the methodology of grading are ongoing discussions at the secondary grade level. Additional information shared included the state and federal government's current tracking and determination method of student dropouts and student attendance tracking as students move from one district to another and across state lines. The net result, due to unknown student's whereabouts, will create the potential for incorrectly inflated dropout rates for all districts in the state.

Julie Hauser, Director of Nutritional Services, updated the Board on current year services and changes. Julie reported that the new four year old pre-school program and the addition of a new building with a full service kitchen and staff have posed challenges for the department but have worked out well. It was reported that free and reduced qualification is currently at 26.5% of the student population. Julie also informed the Board of a new online program that will be made available to parents this spring which will allow parents to check their child's lunch account balance, view the selections their child made at lunch and breakfast, and allow parents to electronically put money in their child's lunch account for a small convenience fee.

02-15-10-03 Motion by Fisher, seconded by Titler to approve the employment of: Melissa Workman (Freshman B & G Basketball Cheerleading), Julie Leytem (FCCLA Asst.), Josh Hoeck (Head MS Baseball), Steven Brodie (Bus Driver): To approve the Leave of absence of; Dana Wegmann (8-22-2010 through 11-12-2010), Nicole Manternach (4-14-2010 through 6-8-2010), Kylie Mausser (5-8-2010 through 6-8-2010), Jessica Runyan (1-13-2010 through 6-8-2010): to approve the resignation of; Gretchen Meyer (Cook), Regina Muhimpundu (Janitor), Charity Christian (Paraprofessional), Deanna Phelps (Cook), Erin Lamka (Classroom Teacher), Dan Stolba (Central Services), John BeGuhn (MS Baseball), Monica Miller (Paraprofessional), Mary Neppel-Bennett (Replacement Teacher), Aubrey Evans (Paraprofessional), Jessica Ketchum (Replacement Teacher), Elizabeth White(9<sup>th</sup> Science).  
Carried 7-0

02-15-10-04 Motion by Fisher, seconded by Titler to approve open enrollment in for the 2009-10 school year for: Luke Wyman (K) Avanlee Kuttler-Grutz (1), Scott Brecht (5), Blake Marx (4), Alyssa Azelton (6): to approve open enrollment out for the 2009-10 school year for: Christian Ohrt (8), Madison Witting (7), Kiara Keller-Hess (3), Lindsey Davis (4), Andrew Bickford (1): to approve open enrollment in for the 2010-11 school year for; Payton Wallace (K): to approve open enrollment out for the 2010-11 school year for; Echo Cassill (9), Emily Nemeth (12), Isabel Morrow (K), Tyler Appleget (8), Jeremiah Ziskovsky (10), Brianna Kerkov (K), Quinton Heineman (K).  
Carried 7-0

- 02-15-10-05 Motion by Fisher, seconded by Titler to approve a 28E sharing agreement with Clear Creek-Amana schools for a Behavior Analyst position for the 2009-10 school year.  
Carried 7-0
- 02-15-10-06 Motion by Fisher, seconded by Titler to approve a 3 year contractual agreement with Ventures for Excellence Teacher Profile services in the amount of \$5,772 per year.  
Carried 7-0
- 02-15-10-07 Motion by Fisher, seconded by Titler to approve a student teaching and field experience agreement with Cornell College of Mt. Vernon for the 2010-11 school year.  
Carried 7-0
- 02-15-10-08 Motion by Titler, seconded by Pospischil to approve the 2010-11 school year Substitute Employee Management System budget as conducted by GWAEA in the amount of \$13,876.  
Carried 7-0
- 02-15-10-09 Motion by Kelsey, seconded by Peterson to approve a motion to offer one time Early Separation insurance benefits as presented in the Board agenda at the conclusion of the 2009-10 fiscal year for those qualifying certified staff members.  
Carried 7-0
- 02-15-10-10 Motion by Kelsey, seconded by Fisher to approve the substitute teacher pay rate for the 2010-11 school year at \$13.75 per hour for assignments over four hours and \$14.25 an hour for assignments up to four hours in length.  
Carried 7-0
- 02-15-10-11 Motion by Zahradnik, seconded by Titler to approve the 2010-11 school year Student Fees as presented.  
Carried 7-0
- 02-15-10-12 Motion by Pospischil, seconded by Kelsey to approve the increased technician rental fee for the recital hall from \$35.00 to \$40.00 per hour.  
Carried 7-0

The Board reviewed Policy Series 200.0-203.10 with recommendations for changes submitted to the Board Secretary. The Board also discussed the possibility of reviewing the Iowa School Board Associations on-line policies and consider the adoption of some or part of those policies in the place of current policies in an attempt to ensure compliance with current code references where applicable. It was decided that this will be reviewed and discussed again at an upcoming meeting.

02-15-10-13 Motion by Titler, seconded by Kelsey to enter into closed session pursuant to Iowa Code 21.5(e) to discuss whether to conduct a hearing or to conduct hearings to suspend or expel a student(s) at 9:45 P.M.

Roll Call Vote:       Ayes 7       Nays 0

The Board reconvened in open session at 10:05 P.M.

02-15-10-14 Motion by Fisher, seconded by Zahradnik to expel high school students; Trevor Burgess, Hunter Hynek, and Dillon Bartosh effective February 15, 2010 pursuant to the Confidential Consent Agreements as disclosed and presented in the closed session.

Roll Call Vote:       Ayes 7       Nays 0

02-15-10-15 Motion by Titler, seconded by Fisher to adjourn at 10:07 pm.  
Carried 7-0

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Randy Bauer, President

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James Rotter Jr., Secretary