

BOARD WORK SESSION
January 21, 2013

Board President Randy Bauer called the regular work session to order at 5:30 p.m. in the District Board Room, 401 76th Avenue SW, Cedar Rapids.

Board members present: Bauer, Pospischil, Ehle, Kelsey, Peterson Absent: Titler, Fisher

Administrators present: John Speer, Jim Rotter, Ying Ying Chen, Laura Medberry, Erik Anderson
Also in Attendance: Karen Thorpe, Sarai Dodge, Becky Kunde, Stephanie Cooper, Chris Klosterman, Paul Knaus

Karen Thorpe, District Mentor Induction Coordinator, provided an update on the status of the Mentor/Mentee program. It was explained that the goal of the program was for all staff to “teach with the highest quality possible with the skills that they have”. 24 first year teachers and 9 second year teachers are currently provided a mentor by the District. Assessment of the program is provided by feedback from the building Principal’s and Mentee’s. New teacher proficiency and curriculum unit analysis are assessed by the teachers themselves as well as the building administrator.

Prairie Crest Principal Laura Medberry and High School Associate Principal Erik Anderson provided information about the Authentic Intellectual Work (AIW). Also presenting information were classroom teachers Sarai Dodge, Becky Kunde, Stephanie Cooper, Chris Klosterman, and Paul Knaus. It was explained that the key to AIW is the use of protocols and criteria to reassess the quality of work and instruction. Each staff member explained their experience with students and provided an example of how AIW is helping them with their instruction.

The Board concluded the session at 6:32 pm

The Board re-convened in work session following the regular meeting at 8:40 pm

Superintendent Speer shared the results of the culture survey and “ideal state” survey conducted in the fall. Responses were broke out by work groups and buildings. Data indicated similar results from most of the groups. Superintendent Speer indicated that there was no one item that jumped out of the data to work on but emphasized that the responses indicated that the District may be trying to achieve “perfection” in most all of its endeavors. Because that’s not realistic, the report indicated that this tends to lead to some negative responses.

Superintendent Speer visited with the Board about future staffing planning providing feedback from the building administrators. He explained that addition of a few of the positions had not been decided as enrollment numbers and high school student class selection will need to be reviewed. Also explained was the vision for adding additional instruction/intervention coaches at the elementary buildings and how those positions would not only help staff but also the building administrators manage the day to day operations of the building.

The Board was provided an update on the security review of each building by District Administration and representatives from the Cedar Rapids Police Department. Additional security measures including more cameras and the installation of access/entry systems were explained to the board.

Ying Ying Chen, Director of Curriculum, shared Iowa Assessment information explaining that the timing of the data, norm referencing of the data, and comparability for validity of the data have been compromised due to decisions at the state level.

The Board concluded the session at 9:57 pm

PUBLIC HEARING
NEW ELEMENTARY BUILDING SPECS, DRAWINGS, FORM OF CONTRACT
NEW ELEMENTARY BUILDING FOOD SERVICE EQUIPMENT PACKAGE
January 21, 2013

The hearing was called to order by President Bauer at 6:32 PM in the Educational Services Center Board Room.

Roll call indicated the following members present: Bauer, Pospischil, Kelsey, Fisher, Ehle, Peterson Absent: Titler

Others in attendance included: Kelly Harrer, Mechanical Project Engineer with Design Engineers

Jim Rotter, Board Secretary, verified at President Bauer's request that the hearing notice had been published as required by law.

President Bauer announced that this was the time, place and date to hold a hearing on the new elementary building and kitchen equipment package. There was none.

Superintendent Speer presented the completed drawings and specifications for the new 90, 077 sq. foot elementary building. Kelly Harrer of Design Engineers explained the energy efficiency measures planned for the building and provided an explanation of the HVAC systems to be installed.

01-21-13-01 Motion by Peterson, seconded by Fisher to approve the bid specifications, drawings, form of contract, and cost estimates of the building and kitchen equipment as presented.

Carried 6-0

01-21-13-02 Motion by Pospischil, seconded by Fisher to adjourn the Public Hearing at 6:45 pm.

Carried 6-0

Randy Bauer, President

James Rotter Jr., Secretary

MINUTES
BOARD MEETING
COLLEGE COMMUNITY SCHOOL DISTRICT
January 21, 2013

Board Minutes are not official until approved at the next regular scheduled board meeting. The Meeting was called to order by President Bauer at 6:45 p.m. in the Educational Services Center Board Room.

Roll call indicated the following members present: Bauer, Pospischil, Fisher, Ehle, Peterson, Kelsey
Absent: Titler. Others in attendance included: Steve Knierem, Joseph Tursi, Vicki Hyland, Tabatha Janak

01-21-13-03 Motion by Ehle, seconded by Fisher to approve the agenda as presented.

Carried 6-0

President Bauer asked for citizen comments concerning any agenda item. There was none

01-21-13-04 Motion by Kelsey, seconded by Pospischil to approve minutes of the Work session of December 17, 2012, Regular meeting of December 17, 2012; to approve the Athletic Summary, the Summary of Account Balances, the Miscellaneous Revenue Summary, and the Expenditures to Date Report for the month ended December 31, 2012; to approve the following list of bills: #119392 through #119858.

Carried 6-0

Representatives from OPN Architects provided an overview of the final finishes to be utilized on the interior and exterior of the new elementary building. The building will be masonry/brick construction with stone accents with some metal roof penetrations to allow for light. The interior floor covering will primarily be carpet, similar to all other buildings, with special floor applications for areas such as Art, gymnasium, cafeteria, and entrys. Color accents are used throughout the building appropriate for elementary students and utilized to mark wings and special rooms/areas.

Steve Knierem of OPN presented information pertaining to the Prairie Creek brick and mortar deterioration issues. It was explained that water has penetrated the lining between the interior block and exterior brick walls and has not been able to “weep” out causing freezing and thawing deterioration of a portion of the exterior walls. The repairs necessary were explained as well as a timeline. The Board was provided clarifications of their questions and directed OPN to begin the process of preparing a detailed plan and specifications for the necessary work.

01-21-13-05 Motion by Ehle, seconded by Peterson to approve the employment of: Aric Folden (HS Social Studies replacement), Stephen Hanisch (Industrial Tech replacement), Skye Campise (Freshmen Cheerleading), Randy Dostal (SBH

Contractor): To Approve the resignation of: Riley Larson (Freshman football), Diane Leckness (Paraprofessional), Kellen Baird (2nd grade end of current year), Rose Biderman (Special Ed end of current year), Roger Brown (Driver), Georgia Brown (Driver), Randy Dostal (SBH replacement teacher), Nicole Trapani (Creek Counselor on leave) Donald Callender (Driver): To approve FMLA Leave of Kathryn Jackson (3-19-13 through 5-6-13), Jacqueline Lahey (3-30-13 through 5-20-13), Benjamin Baker (12-19-12 through 2-4-13): To approve the Leave without pay of: Jennifer Neagle (12-13-12 through 6-1-13): To approve the retirement of certified staff members per the Early Separation program of; Laura Scott, Jane Sankot, James Jones, Cathy Anderson, Susan Grabe, Linda Bubon.
Carried 6-0

- 01-21-13-06 Motion by Ehle, seconded by Peterson to approve open enrollment in for the 2012-13 school year of: Dayton Meader (7), Hannah Sprague (3), Damian Stokley (1), Collin Trask (2); Kian Davis (5), Kianna Davis (3): to approve open enrollment out for the 2012-13 school year of: Hailey Zacek (4), Hanna Zacek (2).
Carried 6-0
- 01-21-13-07 Motion by Pospischil, seconded by Peterson to approve an agreement with the University of Iowa Department of Psychiatry to provide Autism Consultation Services for the 2012-13 school year as presented.
Carried 6-0
- 01-21-13-08 Motion by Kelsey, seconded by Ehle to approve the second reading of revised board policy 802.2 Investments/Use of Surplus Fund.
Carried 6-0
- 01-21-13-09 Motion by Fisher, seconded by Pospischil to set a public hearing for February 18, 2013 at 6:30 pm to consider specifications, drawings, and form of contract for parking lot extension at the bus garage/maintenance building.
Carried 6-0
- 01-21-13-10 Motion by Fisher, seconded by Kelsey to approve the transfer of funds from the Booster Club "Turf" fundraising fund to the SAVE fund in the amount of \$50,000.
Carried 6-0
- 01-21-13-11 Motion by Peterson, seconded by Kelsey to approve the 2012-13 school year District Calendar with clarifications & corrections with a start date of August 21, 2013 and end date of June 3, 2014.
Carried 6-0
- 01-21-13-12 Motion by Kelsey, seconded by Ehle to enter into closed session pursuant to Iowa Code 21.5(1)(e) to consider the expulsion of a student at 8:22 pm.

Roll Call Vote: Ayes 6 Nays 0

The board re-convened in open session at 8:30 pm.

- 01-21-13-13 Motion by Pospischil, seconded by Fisher to approve the expulsion of the High School student who was the subject of the closed session per the confidential agreement for a calendar year commencing on January 21, 2013.

Roll Call Vote: Ayes 6 Nays 0

- 01-21-13-14 Motion by Peterson, seconded by Ehle to approve a 28e agreement with the City of Cedar Rapids for the implementation and construction of pavement improvements on 76th avenue from J Street SW to Prairie Hawk Drive with work scheduled for the summer of 2014 as presented.
Carried 6-0

- 01-21-14-15 Motion by Fisher, seconded by Pospischil to adjourn at 8:31 PM

Randy Bauer, President

James Rotter Jr., Secretary