

PROFESSIONAL STAFF RECRUITING/HIRING

The district can secure the kind of teachers and other certified staff it wants by an effective recruiting program based on alertness to good candidates, initiative that results in prompt action, and good personnel practices in dealing with applicants.

Recruitment of certificated staff is the responsibility of the Superintendent of Schools. In the discharge of this responsibility, the Superintendent will make use of other administrative and supervisory staff members, as he may consider practical and effective.

Selection of personnel will be based on the merits of the candidate without regard to age, race, religion, social economic status, color, creed, sexual orientation, gender identity national origin, marital status, or disability of the applicant.

LEGAL REFS.: See Legal Reference cited on GBA, Equal Opportunity
 Employment Code of Iowa, Chapter 294.1; Iowa Admn. Code 670--
 3.4(6), (7), (8)

Adopted: 10/24/67
Revised: 8/14/79
Revised: 11/16/82
Revised: 2/21/94
Reviewed: 9/21/98
Reviewed: 4/14/03
Reviewed: 2/21/05
Reviewed: 02/20/08
Revised: 01/19/09