

**PROFESSIONAL STAFF TERMINATION
AND PAYMENT POLICY**

Employees of the College Community School District who leave the employment of the District for the purpose of accepting other employment, shall not be paid any severance, separation, or other payment, except if the employee specifically qualifies and satisfies all requirements of:

1. a previously adopted policy of the Board of Directors in force prior to the employee's notice to the District of their intent to resign; or
2. any contractual agreement for payment upon resigning, entered into by the employee and District at the time of the commencement of the employee's employment contract or renewal thereof.

Adopted: 9/19/89
Reviewed: 5/21/91
Revised: 2/21/94
Reviewed: 9/21/98
Reviewed: 4/14/03
Reviewed: 2/21/05
Reviewed: 02/20/08