

SUPPORT STAFF

The Board of Directors recognizes that non-certified support staff play an important role in the total educational process. The Board of Directors has a history of being as supportive of its support staff administrators and staff as it is of its certificated administrators and staff, and intends to reflect this philosophy in the policies that apply to support staff.

The term " support staff" is used for all personnel who do not need a teaching or administrative certificate issued by the state educational authorities in order to hold their positions; the term includes administrators, supervisors, and professionals in fields other than education.

The term "employee" means all persons employed by the Board of Directors in personnel categories listed above. The term "regular employee" means all employees except those who work for the district on a temporary basis.

"Regular employees" are persons whose employment has been authorized by the Board of Directors. The work year and workday will vary depending upon assignment. Persons employed as substitute employees or for a period of time less than ninety (90) days are considered "temporary" employees.

Matters such as wages, benefits, work rules, etc., are prescribed or detailed in Negotiated Agreements, Meet and Confer Agreements or Employee Handbooks.

Current practice codified:	1980
Adopted:	2/16/82
Reviewed:	2/21/89
Revised:	2/21/94
Revised:	9/21/98
Reviewed:	4/14/03
Reviewed:	3/21/05
Reviewed:	03/17/08