

SUPPORT STAFF TERMINATION OF EMPLOYMENT

Section I.

Bus Drivers are employed for a school year or the remainder of the school year if employment is offered after the start of the school year. These contracts are not automatically renewable as they are issued on an annual basis.

During the term of the bus drivers' contract, the contract may be terminated as specified below:

1. The employee may retire.
2. An employee may be laid off as a result of reduction in force, under the terms of applicable laws, contracts and policy.
3. The employee may file a resignation with the Superintendent in accordance with the Board of Directors' policy on support staff resignations or with an applicable clause in the appropriate negotiated contract.
4. The Board of Directors may elect to terminate the employee's contract at the close of the current contract period (nonrenewal of contract).
5. An employee may be discharged at any time for good cause or in accordance with the terms of the employees' meet and confer agreement or a master contract if applicable.

A driver may assume that they will be recommended for employment for the next school year unless the driver has been notified otherwise prior to June 1st of the current contract year.

Section II.

All other support staff employment is considered automatically renewable on an annual basis unless a notice to terminate is presented as specified below:

1. The employee may retire.
2. An employee may be laid off as a result of reduction in force, under the terms of applicable laws, contracts and policy.
3. The employee may file a resignation with the Superintendent in accordance with the Board's policy on classified staff resignations or with an applicable clause in the appropriate negotiated contract.

4. An employee may be discharged at any time for good cause or in accordance with the terms of the meet and confer agreement or a master contract if applicable.

Current practice codified: 1980
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